



# COMMUNITY INPUT SURVEY RESULTS

## SOAR PRINCIPAL RECRUITMENT - 2024

### OVERVIEW

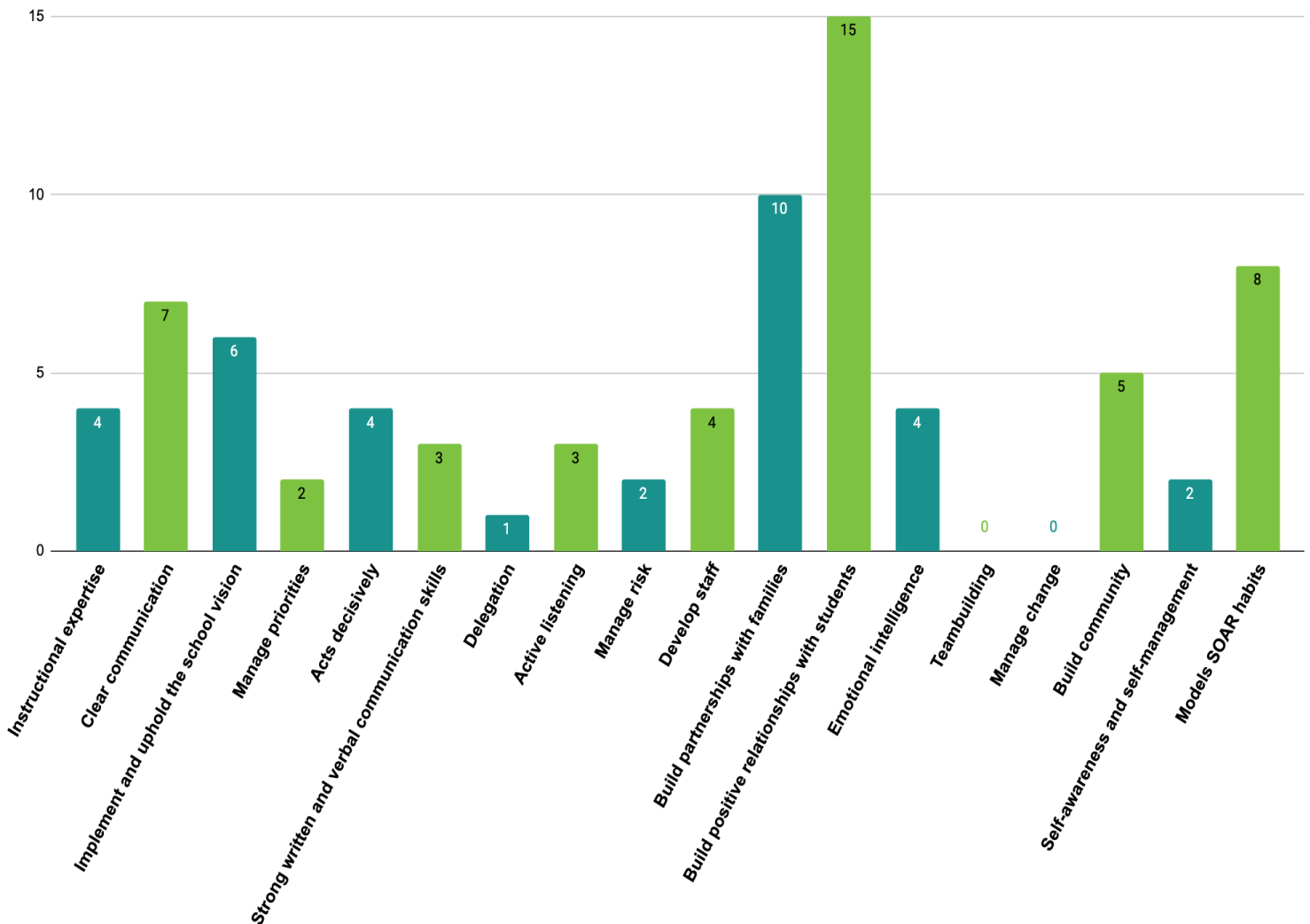
We are pleased to present a high-level overview of the insights gathered from the SOAR Community Survey, aimed at gathering valuable input regarding the recruitment of a new principal.

- The survey was sent to SOAR community members and was provided in both English and Spanish.
- The survey was completely anonymous.
- The survey was comprised of two (2) questions:
  - Question 1 offered respondents the opportunity to select five critical qualities of a prospective school leader from a predefined list of 18 choices.
  - Question 2 invited open-ended reflections on additional traits desired in a prospective school leader.
- We collected a total of 16 responses from community members.
- In this report we present the following:
  - Results of the responses to Question 1, represented both graphically and in raw data format, prioritized by frequency of selection (top traits/skills)
  - A synthesis of the insights gleaned from the responses to Question 2, emphasizing recurring themes and significant insights.



## COMMUNITY RESULTS

**Q1.** What skills and attributes must our new school leader have? Select the (5) things from the list below that are most important to you.





RANK	ANSWER CHOICES	RESPONSES	
1	Build positive relationships with students	15	93.75%
2	Build partnerships with families	10	62.50%
3	Models SOAR habits (respect, compassion, perseverance, responsibility, integrity)	8	50.00%
4	Clear communication	7	43.75%
5	Implement and uphold the school vision	6	37.50%
6	Build community	5	31.25%
7	Emotional intelligence	4	25.00%
7	Instructional expertise	4	25.00%
7	Develop staff	4	25.00%
7	Acts decisively	4	25.00%
8	Strong written and verbal communication skills	3	18.75%
8	Active listening	3	18.75%
9	Self-awareness and self-management	2	12.50%
9	Manage risk	2	12.50%
9	Manage priorities	2	12.50%
10	Delegation	1	6.25%
11	Manage change	0	0.00%
11	Teambuilding	0	0.00%

## Q2. What other skills and attributes must our new school leader have?

### *School & Community Engagement*

- Someone who has a strong and positive presence in the halls, classroom, staff and team meetings.
- "Is seen" amongst the community.
- Engages with families and students.



### *Commitment to Growth & Development*

- Gives praise to staff and exhibits commitment to staff development and growth
- Develops a teaching methodology.

### *Student & Family Support*

- Understands each individual student and family's situation(s) when the time is needed.
- Must be aware of the students needs
- Has clear rules and expectations for student growth in the area of self-regulation and character development.

### *Educational Expertise & Learning Orientation*

- Has experience in the academic and culture space.
- Has a strong understanding and leadership in the area of MTSS to support more students.

### *Diversity*

- Is diverse.

### *Strong Communication & Clear Expectations*

- Has strong written and oral communication skills.
- Has consistent, clear and frequent communication.
- Strong follow-through with communication

### *Commitment & Respect*

- Is committed to staying with SOAR
- Is respectful

### *Other*

- Has a clean record